



CORPORATE SERVICES *Staff Report*

REPORT NO: COR-2025-15

TO: Council

SUBMITTED BY: Greg Clark, Director of Corporate Services, CFO

PREPARED BY: Greg Clark, Director of Corporate Services, CFO

REVIEWED BY: Greg Clark, Acting CAO

DATE: March 24, 2025

SUBJECT: Council and Committee Remuneration and Expenses - 2024

RECOMMENDATION:

THAT Report COR-2025-15 Council and Committee Remuneration and Expenses – 2024 be received for information, and

THAT Report COR-2025-15 be posted in the Council section of the Township’s website for public accountability and transparency.

SUMMARY:

This report outlines the Remuneration and Expenditures of Council and Committee Members for the Year Ended December 31, 2024.

BACKGROUND:

In accordance with Section 284 of the Municipal Act, the Treasurer is required to submit to Council, by March 31st of the following year, an itemized statement of remuneration and expenses paid to each member of Council, and to each person appointed to local boards, for the preceding year.

This statement shall identify the by-law under which the remuneration or expenses were authorized to be paid.

REPORT:

The attached statement summarizes remuneration and expenses for Members of Council and Council Appointees for the year ended December 31, 2024. By-law number 2000-42 authorized remuneration paid to Members of Council of the Township of Wilmot, the values of which have been indexed during budgets since that time. Further, the 2024 annual budget containing provisions for the payment of Council and committee compensation was approved by Council by motion at its meeting of March 4, 2024. By-law #2024-16 is the bylaw confirming the meeting's actions of Council.

In addition to Members of Council, honorariums are provided for committee members, based upon the number of meetings required per year.

Mileage allocations are based upon mileage claimed by Members of Council and committees which are reimbursed based on the Township's standard mileage rate.

Other than being presented to Council, there is no requirement to post this report publicly. The Township has the practice of including these statements in the Council information section of the Township's official website.

ALIGNMENT WITH THE TOWNSHIP OF WILMOT STRATEGIC PLAN:

Trustworthy Leadership

FINANCIAL CONSIDERATIONS:

Honorariums and expenditures of Council Members and Council Appointees were included within the approved 2024 budget, with similar provisions included in the 2025 budget. The expenses include those paid by the member and reimbursed by the Township, as well as expenses directly paid by the Township on the member's behalf.

Compensation paid directly to our Mayor by the Regional Municipality of Waterloo in connection with her role on Regional Council is not included in this report, as it is reported separately by the Region of Waterloo in a public report during the month of March each year.

ATTACHMENTS:

Appendix A – Treasurer's Statement – Remuneration and Expenses

**The Corporation of the Township of Wilmot
Treasurer's Statement - Remuneration and Expenses**

Paid to Members of Council and Committees

For the Year Ended December 31, 2024

Members of Council	Salary/ Honorarium	Benefits (CPP/EHT)	Conference and Training	Mileage & Parking	Other (Mobile Phones, etc.)	Total
Mayor Natasha Salonen**	\$ 39,425	\$ 2,907	\$ 3,870	\$ -	\$ 228	\$ 46,430
Councilor Stewart Cressman	21,872	427	2,634		549	25,482
Councilor Kris Wilkinson	21,872	1,520	300		672	24,364
Councilor Harvir Sidhu	21,872	1,520	2,634		682	26,708
Councilor Lilliane Dunstall	21,872	1,520	2,762		616	26,770
Councilor Steven Martin	21,872	1,520	2,634		616	26,642
Totals	\$ 148,785	\$ 9,414	\$ 14,834	\$ -	\$ 3,363	\$ 176,396

Committee of Adjustment	Honorarium	Mileage	Total
Wayne Roth	450	\$ -	\$ 450
Steve Miller	450		450
Louise Lalonde	350		350
Tyler Bowman	450		450
Christine Koehler	500		500
Totals	\$ 2,200	\$ -	\$ 2,200

Dangerous Dog Committee	Honorarium	Mileage	Total
Dennis Mighton	\$ 100	\$ 53	\$ 153
Blain Bechthold	100		100
Richard Pfeifle	100	\$ 19.69	120
Joseph Henhoeffler	50		50
Totals	\$ 350	\$ 72	\$ 422

** Compensation paid to the Mayor by the Regional Municipality of Waterloo is not included in this report. The Region prepares their own report.

All remuneration and expenses were properly documented and approved. All were authorized by by-laws and were within approved budgets. This statement prepared for Council and the public pursuant to Section 284(1) of the Municipal Act, 2001.

Greg Clark, CPA
Treasurer and Chief Financial Officer
March 24, 2025